Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

2013
Open to Public

Inspection

Department of the Treasury Internal Revenue Service

For the 2013 calendar year, or tax year beginning 10/01 , 2013, and ending , 2014 9/30 D Employer Identification Number Check if applicable: CATSKILL CENTER FOR INDEPENDENCE, INC. Address change 16-1326969 P.O. BOX 1247 E Telephone number Name change ONEONTA, NY 13820 Initial return 607-432-8000 Terminated G Gross receipts \$ Amended return 725,217. H(a) Is this a group return for subordinates? Application pending F Name and address of principal officer: H(b) Are all subordinates included?

If 'No,' attach a list. (see instructions) SAME AS C ABOVE Tax-exempt status X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or 527 Website: ► WWW.CCFI.US H(c) Group exemption number Form of organization: X Corporation L Year of formation: 1988 Trust Association Other -M State of legal domicile: NY Summary Briefly describe the organization's mission or most significant activities: SUPPORT INDEPENDENT LIVING FOR Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 7 5 Total number of volunteers (estimate if necessary)..... 6 7a Total unrelated business revenue from Part VIII, column (C), line 12...... Ō. b Net unrelated business taxable income from Form 990-T, line 34. **Current Year** Contributions and grants (Part VIII, line 1h)..... 541,506. 592,309. Revenue Program service revenue (Part VIII, line 2g)..... 90. 80. 997. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 870. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 155,720. 131,821. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 698,176. 725,217. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 575,271 603,761. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ► 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 142,220. 134,128. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 717,491 737,889. Revenue less expenses. Subtract line 18 from line 12..... -19,315. -12,672.Beginning of Current Year End of Year Total assets (Part X, line 16)..... 865,322 742,919. Total liabilities (Part X, line 26) 21 253, 294. 143,563. Net assets or fund balances. Subtract line 21 from line 20..... 612,028 599,356. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here CHRIS ZACHMEYER EXECUTIVE DIREC Type or print name and title. Print/Type preparer's name Preparer's signature Date Check DEBORAH L MOSTERT DEBORAH L MOSTERT 12/22/14 P01213266 Paid self-employed MOSTERT, MANZANERO & SCOTT, LLP Preparer Use Only Firm's EIN ► 15-0625503 Firm's address 4 ASSOCIATE DR ONEONTA, NY 13820 Phone no. (607) 432-8700 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Form	990 (2013) CATSKILL CENTER FOR INDEPENDENCE, INC.	16-1326969	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	SUPPORT INDEPENDENT LIVING FOR DISABLED		
2	Did the organization undertake any significant program services during the year which were not listed on the pri	Military .	
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O.		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices? Yes	s X No
	If 'Yes,' describe these changes on Schedule O.	-	
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	rices, as measured by f grants and allocations	y expenses. s to
	others, the total expenses, and revenue, if any, for each program service reported.		
4 a			71,584.)
	ACCES (VESID) - PROVIDES VOCATIONAL REHABILITATION SERVICES THAT		
	INDIVIDUALS FOR EMPLOYMENT THAT IS CONSISTENT WITH THEIR STRENGT		
	INTEREST. HELPS INDIVIDUALS WITH DISABILITIES BECOME INDEPENDENT	THROUGH EDUCA	ATION,
	TRAINING, AND EMPLOYMENT.		

4 t	(Code:) (Expenses \$141,722. including grants of \$) (I	Revenue \$ 1	.53,092.)
	SEE_SCHEDULE_O		
4	: (Code:) (Expenses \$ 84,913. including grants of \$) (I	Revenue \$	83,268.)
	NAVIGATOR PROJECT - THE IPA/NAVIGATOR WILL MEET WITH INDIVIDUALS		
	PRIVATELY AT SEVERAL LOCATIONS THROUGHOUT SCHOHARIE COUNTY TO PR		
	SERVICES AND ASSIST WITH ENROLLMENT. THE NAVIGATOR IS ALSO AVAI		
	SMALL BUSINESS OWNERS TO ANSWER THEIR QUESTIONS ABOUT SHOP (SMALL		
	OPTIONS) AND HELP THEM ENROLL THEIR COMPANY. NAVIGATORS CAN ALS		WELOTEES _
	OF SMALL BUSINESSES TO PROVIDE INFORMATION ABOUT SHOP AND THE MA	KKETPLACE.	
40	d Other program services. (Describe in Schedule O.) SEE SCHEDULE O	do <u>tanti p</u> aranta anti-	
	(Expenses \$ 231,600. including grants of \$) (Revenue \$	206,272	.)
4 €	e Total program service expenses ► 686, 468.		

20

20 b

X

Form 990 (2013) CATSKILL CENTER FOR INDEPENDENCE, 16-1326969 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?...... 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II..... 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III. 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II....... X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 9 X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V........... X 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule 11 a X b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. X 11 b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII X 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX X 11 d e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.... X 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... X 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII. 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional...... 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... 13 X X 14a Did the organization maintain an office, employees, or agents outside of the United States?..... 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV*..... X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV. X 15 X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)...... X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III X 19

20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H.....

Part IV Checklist of Required Schedules (continued) Yes No 21 X Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. X 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a. 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?...... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?.... 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I. 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I . . . 25b X Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II. 26 X Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... X 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... X 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M..... 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I..... 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II..... X X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1..... X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... X 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI...... X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 BAA Form 990 (2013) Form 990 (2013) CATSKILL CENTER FOR INDEPENDENCE, INC.

Part V | Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
Ŀ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 17 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	Λ	
2 -		2-		v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
Ł	If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
t	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
Ł	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
c	If 'Yes,' indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	- 3		
	Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
Ŀ	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	against amounts due or received from them.)	10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
t	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Forn	990 (2013) CATSKILL CENTER FOR INDEPENDENCE, INC. 16-1326969		F	age 6
Pai	t VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.	low, a ges i	and t	for
-	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	tion A. Governing Body and Management			
1.	a Enter the number of voting members of the governing body at the end of the tax year 1a		Yes	No
16	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ł	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
_	since the prior Form 990 was filed?	4		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5		X
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	6		_X_
, .	members of the governing body?	7a		Х
ŀ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
ā	The governing body?	8a	X	
ŧ	Each committee with authority to act on behalf of the governing body?	8 b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10a		X
	o If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X	
ł	Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE Q	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE . O	15a	X	
r	Other officers of key employees of the organization	15 b		X
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			
t	of Yes, did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	16a		X
	organization's exempt status with respect to such arrangements?	16 b		
_	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) at inspection. Indicate how you make these available. Check all that apply.	/ailabl	e for p	oublic
4.0	Own website X Another's website X Upon request Other (explain in Schedule O)	20		
19	Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available public during the tax year. SEE SCHEDULE 0 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:	able to		
20	CHRIS ZACHMEYER PO BOX 1247 ONEONTA NY 13820 607-432-8000			
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			/	,

			INDEPENDENCE,		16-1326969	Page :
Part VII Comp	ensation of Off endent Contract	ficers, Directors	ctors, Trustees, I	Key Employees	, Highest Compensated Employees	s, and
Check i	f Schedule O conta	ains a respons	se or note to any line	in this Part VII		L
Section A. Office	cers, Directors,	, Trustees,	Key Employees,	and Highest Co	ompensated Employees	
1 a Complete this tab		quired to be lis	ted. Report compensat	ion for the calendar	year ending with or within the	

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- · List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any rela	ted or	ganiz	zatio	n co	mpens	sated	d any current officer, di	rector, or trustee.	
				(C	;)					
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) CHRIS ZACHMEYER	_40_									
EXECUTIVE DIREC	0	X						70,864.	0.	7,866.
(2) LISA FISHER	1							2	20	
DIRECTOR	0	X	_		_			0.	0.	0.
(3) NANCY MORTON	1	37		77						•
SECRETARY (4) RICH DEVLIN	0	X		X				0.	0.	0.
DIRECTOR	11							0	0	
(5) CARL HIGGINS	0	X	-					0.	0.	0.
DIRECTOR		Х						0.	0	0
(6) LYLE SMITH	1	_^			-		\dashv	0.	0.	0.
TREASURER		Х		Х				0.	0.	0.
(7) DON GERSCH	1	- 21		Λ				<u> </u>	0.	<u></u> .
PRESIDENT	0	Х		Х				0.	0.	0.
(8) SOPHIE PELC	1							<u> </u>	0.	<u> </u>
VICE PRESIDENT	1	Х		Х				0.	0.	0.
(9)										
(10)										
(11)							\dashv			*****
(12)										
(13)										
(14)										
		t								

Part VII Section A. Officers, Directors, Trus	(B)	Ney	EII	((2)	es, 6	anc	i nignesi con	loyees (continued)		
(A) Name and title	Average hours per week	box,	unle er ar	heck ss pe	erson	than is both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from	Es	(F) timated nt of other
	(list any hours for related organiza tions below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	orga and	pensation om the anization I related inizations
(15)	line)	· ·	tee			sated					
											···
(16)											
(17)											***************************************
(18)											
(19)											
(20)											
(21)									>		
(22)											
(23)											
(24)											
(25)											
1 b Sub-total							>	70,864.	0.		7,866.
c Total from continuation sheets to Part VII, Section							A .	0.	0.		0.
d Total (add lines 1b and 1c)							► ved	70,864. more than \$100,00	0. 0 of reportable com	pensation	7,866.
from the organization 0					-			and the second s			Yes No
3 Did the organization list any former officer, directed on line 1a? If 'Yes,' complete Schedule J for such	or, or tru	stee,	key	en en	nplo	yee,	or h	nighest compensa	ted employee	3	Yes No
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater	eportab than \$1	le co 50,00	mpe	ensa If "	ation Yes'	and com	oth plet	ner compensation			
 such individual Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes, 	comper	satio	n fr	om	anv	unre	late	ed organization or	individual	5	X
Section B. Independent Contractors										. 3	X
1 Complete this table for your five highest compens- compensation from the organization. Report compens	ated ind ation for	epen the c	den alen	t co dar	ntra year	ctors endi	tha	at received more to with or within the or	han \$100,000 of ganization's tax yea	r.	
(A) Name and business addre	:SS							Description (of services	Compe	nsation
			70 mm				100 1				
Total number of independent contractors (including but	t not lim	ited to	o the	ose	liste	d abo	ve)	who received more	than		
\$100,000 of compensation from the organization BAA		TFFAC	1100	11/	11/12					F	990 (2013

-		Check if Schedule O contains a resp	onse or note to any	line in this Part VIII	L		Г
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S 5		Federated campaigns 1a					
E A	b	Membership dues					
S, G	С	Fundraising events					
A H	d	Related organizations 1 d					
IS, C	е	Government grants (contributions) 1 e	585,242.				
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f	All other contributions, gifts, grants, and similar amounts not included above 1 f	7,067.				
E O	g	Noncash contributions included in lines 1a-1f: \$					
S ≤	h	Total. Add lines 1a-1f		592,309.			
≝			Business Code				
2		MEMBERSHIP DUES & ASSESSMENTS		90.	90.		
ini Oc	b						
Ş.	C						
SE	d	'					
¥	e						
8		All other program service revenue					
4		Total. Add lines 2a-2f		90.			
-	3	Investment income (including dividend other similar amounts)	s, interest and	007			007
	Δ	Income from investment of tax-exempt	Ł	997.			997.
	5	Royalties					
	J	(i) Real	(ii) Personal				
	6a	Gross rents					
		Less: rental expenses	1				
		Rental income or (loss)					
	d	Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	<i>,</i> u	assets other than inventory					
	b	Less: cost or other basis and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)					
REVENUE	8 a	Gross income from fundraising events (not including \$					
E		of contributions reported on line 1c).					
		See Part IV, line 18	a				
OTHER		Less: direct expenses	The second secon				
0	c	Net income or (loss) from fundraising e	events				
	9 a	Gross income from gaming activities. See Part IV, line 19	a				
	b	Less: direct expenses	b				
	С	Net income or (loss) from gaming active	vities▶				
	10 a	Gross sales of inventory, less returns and allowances	a				
	b	Less: cost of goods sold	b				
	C	Net income or (loss) from sales of inve	entory				
		Miscellaneous Revenue	Business Code				
		MEDICAID WAIVER		68,636.	68,636.		
		PURCHASED SERVICES		57,040.	57,040.		
		HEALTH INSURANCE CREDIT		3,593.	3,593.		
		All other revenue	WKS	2,552.	2,552.		
		Total. Add lines 11a-11d		131,821.			
	12	Total revenue. See instructions		725,217.	131,911.	0.	997.

0.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX... (A) (B) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Grants and other assistance to individuals in the United States. See Part IV, line 22..... Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16. Compensation of current officers, directors, trustees, and key employees 61,831 49,465 12,366 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Other salaries and wages 409,025 419,218 10,193 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 3,899 3,717 182 3,956 77,479 81,435 10 Payroll taxes..... 37,378 35,632 1,746 11 Fees for services (non-employees): a Management..... c Accounting..... 5,500 5,500 d Lobbying..... e Professional fundraising services. See Part IV, line 17... g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion..... 3,023 1,223 1,800 14 Information technology..... Royalties..... 17,701 16 Occupancy..... 18,089 388 17 Travel 21,294 19,464 1,830. Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings.... 3,575. 1,025. 2,550 20 Interest 6,162 6,162 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization . . . 13,057 12,179 878 23 Insurance..... 8,271 7,360 911 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).... 14,625 1,061 a SUPPLIES 15,686 b TELEPHONE 9,538 9,013 525 c DUES & SUBSCRIPTIONS 7,696 6,866 830 d REPAIRS & MAINTENANCE 6,120 5,446. 674 16,117. 9,223. 6,894 e All other expenses.....

737,889.

Total functional expenses. Add lines 1 through 24e. . . .

 686,468.

51,421.

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing.	242,775.	1	149,643.
	2	Savings and temporary cash investments	208,570.	2	225,449.
	3	Pledges and grants receivable, net	115,819.	3	80,818.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
S	7	Notes and loans receivable, net		7	
ASSETS	8	Inventories for sale or use		8	
T	9	Prepaid expenses and deferred charges	11,930.	9	13,840.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	==/:::::		10,010.
	b	Less: accumulated depreciation	286,228.	10c	273,169.
1	11	Investments – publicly traded securities.	200,220.	11	273,103.
	12	Investments – other securities. See Part IV, line 11		12	yta, m
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
12	16	Total assets. Add lines 1 through 15 (must equal line 34)	865,322.	16	742,919.
	17	Accounts payable and accrued expenses	25,659.	17	21,398.
	18	Grants payable		18	
	19	Deferred revenue	95,078.	19	
Ļ	20	Tax-exempt bond liabilities		20	
A	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
LIABILITIES	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
į	23	Secured mortgages and notes payable to unrelated third parties	132,557.	23	122,165.
S	24	Unsecured notes and loans payable to unrelated third parties		24	122/100.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	253,294.	26	143,563.
ZET V		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
S	27	Unrestricted net assets	612,028.	27	599,356.
ASSET-S	28	Temporarily restricted net assets.		28	
	29	Permanently restricted net assets		29	
P.		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
FOZO	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
A L	32	Retained earnings, endowment, accumulated income, or other funds		32	
四人 上人 こくじゅ	33	Total net assets or fund balances	612,028.	33	599,356.
Š	34	Total liabilities and net assets/fund balances	865,322.	34	742,919.
BA	Α				Form 990 (2013)

	m 990 (2013) CATSKILL CENTER FOR INDEPENDENCE, INC. 16-	-13269	969		Pag	ge 12
Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					. П
1	Total revenue (must equal Part VIII, column (A), line 12)	1		72	5.2	17.
2	Total expenses (must equal Part IX, column (A), line 25)	2				89.
3	Revenue less expenses. Subtract line 2 from line 1	3				72.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				28.
5	Net unrealized gains (losses) on investments.	5	***************************************	UI.	2,0	20.
6	Donated services and use of facilities					
7	Investment expenses					
8	Prior period adjustments					
9	Other changes in net assets or fund balances (explain in Schedule O)					0.
10	Net assets or fund balances at end of year, Combine lines 3 through 9 (must equal Part X, line 33.					<u> </u>
-	column (B))	10		59	9,3	56.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. П
					es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
28	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
ŀ	b Were the organization's financial statements audited by an independent accountant?		2	2 b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate				
	X Separate basis Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3	a		Х
t	o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	dit				
BAA				3 b	00 (0	20125
	E		LC	iiii 9	3U (2	2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is

OMB No. 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service at www.irs.gov/form990. Name of the organization Employer identification number CATSKILL CENTER FOR INDEPENDENCE, INC. 16-1326969 Part I Reason for Public Charity Status (All organizations must complete this part. See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 5 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. c [Type II Type III - Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? No Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above?..... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s). (iv) Is the organization in column (i) listed in your governing document? (vi) Is the organization in column (i) organized in the U.S.? (i) Name of supported organization (v) Did you notify the organization in column (i) of your support? (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary Yes No Yes No Yes No (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	513,895.	515,283.	528,418.	541,586.	592,399.	2,691,581.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	513,895.	515,283.	528,418.	541,586.	592,399.	2,691,581.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						2,691,581.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	513,895.	515,283.	528,418.	541,586.	592,399.	2,691,581.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,471.	1,998.	1,171.	870.	997.	7,507.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). SEE PART IV.	1,079.	19,007.	6,470.	7,952.	6,145.	40,653.
11	Total support. Add lines 7 through 10						2,739,741.
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						
	Public support percentage from						98.20 %
16 a	33-1/3% support test — 2013. If and stop here. The organization	the organization of qualifies as a pub	lid not check the l licly supported or	oox on line 13, ar ganization	nd the line 14 is 3	3-1/3% or more,	check this box
b	33-1/3% support test — 2012. If the and stop here. The organization	the organization di qualifies as a put	d not check a box plicly supported or	on line 13 or 16 ganization	a, and line 15 is 3	33-1/3% or more,	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	est – 2013. If the omeets the 'facts-as-and-circumstance	organization did no nd-circumstances es' test. The organ	ot check a box on ' test, check this nization qualifies	line 13, 16a, or box and stop her as a publicly sup	16b, and line 14 is e. Explain in Part ported organizatio	s 10% IV how on►
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	nd-circumstances est. The organiza	' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization	IV how the ►
	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,			
RAA					0 - 1	adula A /Farma OC	000 =7 0010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support					1000	
	dar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	income (less section 511 taxes) from businesses acquired after June 30, 1975						
520100	Add lines 10a and 10b					-	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						
13	Total Support. (Add Ins 9,10c, 11 and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501	(c)(3)
	tion C. Computation of Pu						
15	Public support percentage for 20	113 (line 8, colum	n (f) divided by lir	ne 13, column (f)))		5 %
16	Public support percentage from 2	2012 Schedule A,	Part III, line 15			1	6 %
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	9			
	Investment income percentage f				1.6	_	7 %
	Investment income percentage f						8 %
19a	33-1/3% support tests — 2013. If is not more than 33-1/3%, check	the organization this box and sto	did not check the p here. The organ	box on line 14, a nization qualifies	and line 15 is mor as a publicly supp	e than 33-1/39 orted organiza	6, and line 17 tition ▶ ☐
	33-1/3% support tests – 2012. If line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported o	rganization •
20	Private foundation. If the organia	zation did not che	ck a box on line	14, 19a, or 19b, o	check this box and	l see instructio	ns ▶ 🗍

	(Form 990 or 990-EZ) 2013	CATSKI	LL CENTE	ER FOR	INDEPEN	NDENCE,	INC.	16-1326	969	Page 4
Part IV	Supplemental Informati or 17b; and Part III, line (See instructions).	on. Prov 12. Also	vide the ex complete	planation this pa	ons requir ort for any	ed by Pa addition	art II, line nal informa	10; Part II, ation.	line 17a	
					. – – – – .					

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SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

CATSKILL CENTER FOR INDEPENDENCE, IN	CATSKILL
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16-1326969

PART II	LINE 10	- OTHER	INCOME
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NATURE AND SOURCE	2013	2012	2011	2010	2009
MISC INCOME TOTAL	\$ 6,145.	\$ 7,952.	\$ 6,470.	\$ 19,007.	\$ 1,079.
	\$ 6,145.	\$ 7,952.	\$ 6,470.	\$ 19,007	\$ 1,079

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

2013

OMB No. 1545-0047

Name of the organization		Employer identification number
CATSKILL CENTER FOR INDEPENDEN	NCE, INC.	16-1326969
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
		ne ioundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Ge	neral Rule or a Special Rule	
Note Only a section 501(c)(7) (8) or (10) orga	nization can check boxes for both the General Rule and a S	necial Pule. See instructions
	The deficit check boxes for both the deficial rule and a o	pecial Naie. See ilistractions.
General Rule	000 DE II 1	13.2
For an organization filing Form 990, 990-EZ, or contributor. (Complete Parts I and II.)	990-PF that received, during the year, \$5,000 or more (in money	or property) from any one
,		
Special Rules		
Y For a section 501(c)(3) organization filing For	orm 990 or 990-EZ that met the 33-1/3% support test of the	regulations under sections
509(a)(1) and 170(b)(1)(A)(vi) and received (2) 2% of the amount on (i) Form 990, Part	from any one contributor, during the year, a contribution of VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I ar	the greater of (1) \$5,000 or and II.
For a section 501(c)(7), (8), or (10) organization	n filing Form 990 or 990-EZ that received from any one contributuse exclusively for religious, charitable, scientific, literary, or	or, during the year,
the prevention of cruelty to children or anim	ise exclusively for religious, charitable, scientific, literary, or als. Complete Parts I, II, and III.	educational purposes, or
For a section 501(c)(7), (8), or (10) organization	n filing Form 990 or 990-EZ that received from any one contribute	or, during the year,
f this box is checked, enter here the total contr	naritable, etc, purposes, but these contributions did not total to milibutions that were received during the year for an <i>exclusively</i> reli	nore than \$1,000.
purpose. Do not complete any of the parts unle	ss the General Rule applies to this organization because it receive	ved nonexclusively
religious, charitable, etc, contributions of \$5	,000 or more during the year	▶\$
Caution: An organization that is not covered by	the General Rule and/or the Special Rules does not file Sch	nedule B (Form 990, 990-EZ. or
990-PF) but it must answer 'No' on Part IV, line	2, of its Form 990; or check the box on line H of its Form 9 filing requirements of Schedule B (Form 990, 990-EZ, or 99	90-EZ or on its Form 990-PF,
art, me z, to certify that it does not meet the	ming requirements of Schedule D (Form 550, 550-EZ, OF 55	70-1-1 j.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

	B (Form 990, 990-EZ, or 990-PF) (2013)	Page	1 of 1 of Part 1
Name of org CATSKI	anization LL CENTER FOR INDEPENDENCE, INC.		identification number
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NYS DEPT EDUCATION - ACCES 69 WASHINGTON AVE	\$271 <u>,</u> 584.	Person X Payroll Noncash
	ALBANY, NY 12234		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NYS COMM OF QUALITY OF CARE OF 401 STATE STREET SCHENECTADY, NY 12305-2397	\$77,298.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NYS OMH - SCHOHARIE COUNTY PO BOX 160 SCHOHARIE, NY 12157	\$153,092.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	SOUTHER TIER INDEPENDENCE CENT-NAV 135 EAST FREDERICK ST. BINGHAMTON, NY 13904	\$83,268.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash

(Complete Part II for noncash contributions.)

Page

1 to

1 of Part II

Name of organization
CATSKILL CENTER FOR INDEPENDENCE, INC.

Employer identification number 16-1326969

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	ace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
BAA	Sched	lule B (Form 990, 990-EZ, o	r 990-PF) (2013)

Name of organizat	ion			
CATSKILL	CENTER	FOR	INDEPENDENCE,	INC.

1 to 1 of Part III

Employer identification number

16-1326969

	For organizations completing Part III, enter total contributions of \$1,000 or less for the year.	\$1,000 for the year. Complet il of exclusively religious, charitable (Enter this information once. Se	ete columns (a) through (e) and the following line entry.	/A
(a) No. from Part I	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held	
	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	_
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 2013

Open to Public Inspection Employer identification number

Name of the organization

Department of the Treasury Internal Revenue Service ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

CATSKILL CENTER FOR INDEPENDENCE, INC 16-1326969 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate contributions to (during year).... 2 Aggregate grants from (during year) Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2a **b** Total acreage restricted by conservation easements..... 2h c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register.... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?.... No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X.... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Schedule D (Form 990) 2013 CATS	KILL CENTER	FOR INDEPEN	DENCE, INC.	16-132	6969	Page 2
Part III Organizations Mainta	ining Collection	ons of Art, Histo	orical Treasures, or	Other Similar Ass	ets (continu	iea)
3 Using the organization's acquisition items (check all that apply):	, accession, and c			e a significant use of its	collection	
a Public exhibition		—	or exchange programs			
b Scholarly research		e Other				
c Preservation for future gener						
4 Provide a description of the organize Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather t	ation solicit or rec han to be mainta	eive donations of ar ined as part of the o	t, historical treasures, or organization's collection?	r other similar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	I Arrangemen amount on Fo	i ts. Complete if t rm 990, Part X,	the organization ans line 21.	swered 'Yes' to For	m 990, Pari	t IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodian, c	or other intermediary	for contributions or other	er assets not included	☐ Yes ☐	
b If 'Yes,' explain the arrangement					les	No
					Amount	
c Beginning balance						
d Additions during the year						
e Distributions during the year						
f Ending balance						
2a Did the organization include an a					Yes	No
b If 'Yes,' explain the arrangement	in Part XIII. Che	ck here if the explai	ntion has been provided	in Part XIII		
Part V Endowment Funds. C	omplete if the	organization an	swored 'Ves' to For	m 000 Part IV lin	0.10	
Lindowinent runds.	(a) Current year		,, , , , , , , , , , , , , , , , , , ,		(e) Four year	re back
1 a Beginning of year balance	(a) carrent year	(b) i nor you	(c) Two years back	(u) Thies years back	(e) i oui year	2 Dack
b Contributions					 	
c Net investment earnings, gains,				, , , , , , , , , , , , , , , , , , , ,		
and losses					 	
e Other expenditures for facilities						
and programs						
q End of year balance					 	
2 Provide the estimated percentag		ear and balance (lir	no 1 a column (a)) hold :	201	<u> </u>	
a Board designated or quasi-endowm		ear end balance (iii	ie rg, column (a)) neid a	35.		
b Permanent endowment	- S	o				
c Temporarily restricted endowmen		9				
The percentages in lines 2a, 2b,						
The percentages in lines 2a, 2b,	and 20 Should et	quai 100%.				
3a Are there endowment funds not in	the possession of t	he organization that a	are held and administered	for the	Yes	l N-
organization by: (i) unrelated organizations						No
(ii) related organizations					3a(i)	├
b If 'Yes' to 3a(ii), are the related					3a(ii)	
4 Describe in Part XIII the intended					. 3b	
Part VI Land, Buildings, and		anization 5 chaowing	CITE TURIOS.			
Complete if the organ		red 'Yes' to Forn	n 990, Part IV, line	11a. See Form 990), Part X, lir	ne 10.
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1 a Land			25,500.		25	,500.
b Buildings			328,439.	88,758.	239	,681.
d Equipment			132,621.	124,633.	7	,988.
e Other			102,021.	124,033.		, 300.
Total. Add lines 1a through 1e. (Colum		Form 990. Part X	column (B), line 10(c)		272	,169.
BAA	, ,		, , ,		ule D (Form 990	

TEEA3302L 10/02/13

Complete it the examination engineers	d 'Voo' to Form 00	N/A	See Ferry 200 Best V. E. 16
Complete if the organization answere (a) Description of security or category (including name of security)	(b) Book value		D. See Form 990, Part X, line 12 aluation: Cost or end-of-year market value
(1) Financial derivatives		(c) method of ve	muddon. Sost of enu-or-year market value
(2) Closely-held equity interests			No. of the last of
(3) Other			
(A)			The state of the s
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		1 22/2	
Part VIII Investments — Program Related. Complete if the organization answere	ed 'Yes' to Form 99	N/A 0. Part IV. line 11d	See Form 990 Part X line 13
(a) Description of investment type	(b) Book value	(c) Method of valua	ation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.		•	
Complete if the organization answere	N/.ed 'Yes' to Form 99	0. Part IV. line 11d	J. See Form 990, Part X, line 15
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column	(B), line 15.)		
			0.0.4.4.11.05
Part X Other Liabilities.	Form 000 Port IV line	110 or 11f Con Form OO	
Part X Other Liabilities. Complete if the organization answered 'Yes' to			0, Part X, line 25
Part X Other Liabilities.	Form 990, Part IV, line (b) Book value		U, Part X, line 25
Other Liabilities. Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2)			U, Part X, line 25
Other Liabilities. Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3)			U, Part X, line 25
Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4)			0, Part X, line 25
Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			U, Part X, line 25
Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			U, Part X, line 25
Other Liabilities. Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			U, Part X, line 25
Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)			U, Part X, line 25
Other Liabilities. Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			U, Part X, line 25
Other Liabilities. Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)			U, Part X, line 25
Complete if the organization answered 'Yes' to (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	(b) Book value	e	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	725,217.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities	1	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1	3	725,217.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		72072271
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	725,217.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		125,211.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	Return.	

1 Total expenses and losses per audited financial statements	1	737,889.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	737,889.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	_	
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	737,889.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Par line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional	information.
BAA	Schedule C	(Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013

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Department of the Treasury Internal Revenue Service Name of the organization ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

CATSK	KILL CENTER FOR INDEPENDENCE, INC.	16-1326969
FC	ORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS	
TH	HE CATSKILL CENTER FOR INDEPENDENCE PROVIDES ASSISTIVE COMPETI	TIVE EMPLOYMENT
SE	ERVICES (A.C.E.S) TO SCHOHARIE COUNTY RESIDENTS WHO MAY HAVE A	MENTAL HEALTH
DI	AGNOSIS AND HAVE A DESIRE TO ENTER OR RE-ENTER THE WORKFORCE.	A.C.E.S IS AN
EF	FFECTIVE WAY TO MOVE PEOPLE FROM DEPENDENCE ON A SERVICE DELIV	ERY SYSTEM TO
IN	NDEPENDENCE VIA COMPETITIVE EMPLOYMENT. SEVERAL RECENT STUDIE	S INDICATE THAT THE
PR	ROVISION OF ON-GOING SUPPORT SERVICES SIGNIFICANTLY INCREASES	A PERSON'S RATE FOR
EM	MPLOYABILITY AND JOB RETENTION. ASSISTIVE COMPETITIVE EMPLOYME	NT_SERVICES
EN	COURAGES JOB SEEKERS TO WORK WITHIN THEIR COMMUNITIES AND PRO	MOTES SOCIAL
IN	TERACTION AND INTEGRATION.	
A.	C.E.S EMPLOYMENT SPECIALISTS OFFER VOCATIONAL ASSESSMENT AND	PLANNING, JOB
PL	ACEMENT AND CAREER COUNSELING AS WELL AS TIME-UNLIMITED FOLLO	W-ALONG AND FOLLOW-UP
SE	ERVICES. WE WILL WORK TO DEVELOP JOBS THROUGHOUT THE COUNTY AN	D PROVIDE SUPPORT TO
B0	TH THE EMPLOYEE AND EMPLOYER, AS NEEDED.	
C	COMPENSATION OF AT LEAST MINIMUM WAGE, BUT PREFERABLY AT THE P	REVAILING RATE, IS A
CR	RITICAL GOAL OF THE A.C.E.S PROGRAM. JOB SELECTION WILL BE BA	SED_ON_A_PERSON'S
IN	TERESTS AND SKILL SET. THE EMPLOYMENT SPECIALISTS' FOCUS WILL BE	ON MAXIMIZING EACH
PE:	RSON'S STRENGTHS AND ABILITIES WHILE ENCOURAGING SELF-ADVOCACY A	AND PERSONAL CHOICE.
FO	ORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
TH	E NURSING HOME TRANSITION AND DIVERSION (NHTD) MEDICAID WAIVE	R IS A HOME AND
C0	MMUNITY BASED SERVICES (HCBS) PROGRAM WHICH USES MEDICAID FUN	DING TO PROVIDE
SU	PPORT AND SERVICES TO ASSIST INDIVIDUALS WITH DISABILITIES AN	D SENIORS TOWARD
SU	CCESSFUL INCLUSION IN THE COMMUNITY. WAIVER PARTICIPANTS MAY	COME FROM A NURSING
FA	CILITY OR OTHER INSTITUTION (TRANSITION), OR CHOOSE TO PARTIC	IPATE IN THE WATVER

Communication in Application Control (Control (C	Employer identification number 16–1326969
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
TO PREVENT INSTITUTIONALIZATION (DIVERSION).	
TRAUMATIC BRAIN INJURY WAIVER - FOR INDIVIDUALS WITH TRAUMATIC	BRAIN INJURY (TBI).
ONE COMPONENT OF A COMPREHENSIVE STRATEGY DEVELOPED BY THE NYS	DEPARTMENT OF HEALTH
TO PREVENT UNNECESSARY ENTRANCES INTO NURSING HOMES AND TO HELP	_INDIVIDUALS_LEAVE
NURSING HOMES TO LIVE IN THE COMMUNITY. PROVIDES 11 MEDICAID-F	UNDED SERVICES NEEDED
TO ASSIST PARTICIPANTS TO LIVE IN COMMUNITY-BASED SETTINGS AND	ACHIEVE MAXIMUM
INDEPENDENCE; SERVICES ARE USED IN COMBINATION WITH EXISTING ME	DICAID SERVICES.
PARTICIPANTS MAY BE ELIGIBLE FOR RENT SUBSIDIES AND HOUSING SUP	PORTS AND LIMITED
ONE-TIME PAYMENT FOR FURNITURE AND HOUSEHOLD SUPPLIES.	
EACH RECIPIENT MUST BE GIVEN THE CHOICE OF LIVING IN THE COMMUN	ITY OR IN A NURSING
FACILITY, AND - IF CHOOSING THE COMMUNITY - A LIVING ARRANGEMENT	THAT CAN MEET HIS OR
HER NEEDS.	
HELP AMERICA VOTE ACT (HAVA) - TO PROVIDE EDUCATION, INFORMATIO	N, AND TECHNICAL
ASSISTANCE ABOUT THE FEDERAL HELP AMERICA VOTE ACT OF 2002 AND	ITS IMPLEMENTATION IN
NEW YORK STATE. ONE OF ITS PRIMARY PURPOSES IS TO ENSURE EQUAL	ACCESS TO THE VOTING
PROCESS FOR ALL CITIZENS, INCLUDING CITIZENS WITH DISABILITIES.	
ACCES (VESID) PURCHASED SERVICES IS BROKEN DOWN INTO ENTRY SERV	ICE I AND II.
ENTRY SERVICE 1 - THIS IS AN ORIENTATION TO VESID SERVICES TO P	OTENTIAL VESID
CONSUMERS. IT PROVIDES A GENERAL ORIENTATION TO VESID AND THE	VOCATIONAL
REHABILITATION (VR) PROCESS AND MAY INCLUDE ASSISTANCE IN COMPL	ETING A VESID
APPLICATION AND OTHER REQUIRED FORMS; PROVIDING APPLICANTS WITH	THE
MEDICAL/PSYCHOLOGICAL FORMS NECESSARY TO DOCUMENT THEIR DISABLE	NG CONDITION; AND,
REFERRAL INFORMATION FOR OTHER NEEDED SERVICES.	
ENTRY SERVICE II - IN THIS SERVICE, THE VENDOR WILL AID CONSUME	

CATSKILL CENTER FOR INDEPENDENCE, INC.	16-1326969
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
TO COMPLETE THE APPLICATION PROCESS WITHOUT ASSISTANCE; AND, D	O NOT HAVE OTHER
AVAILABLE SUPPORT TO HELP THEM TO GATHER EXISTING MEDICAL INFO	RMATION.
MONEY FOLLOWS PERSON - THE PURPOSE IS TO PROVIDE RESIDENTS WHO	WISH TO TRANSITION
BACK INTO THE COMMUNITY WITH OBJECTIVE INFORMATION ON HOME AND	COMMUNITY BASED
SERVICES. RESIDENT NAMES HAVE BEEN IDENTIFIED AND PROVIDED TO	OUR AGENCY BASED ON
THE MINIMUM DATA SET (MDS) RUG SCORES AND MEDICAID ELIGIBILITY	·
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
REVIEW OF FORM 990 CAN BE COMPLETED DURING THE COURSE OF A REG	ULARLY SCHEDULED BOARD
MEETING AT WHICH A QUORUM IS PRESENT. IN THE EVENT NO MEETING	IS SCHEDULED PRIOR TO
THE DUE DATE OF FILING FORM 990, THE BOARD OF DIRECTORS MAY RE	VIEW AND APPROVE SAID
FORM ELECTRONICALLY WITH ALL APPROVALS BEING FORWARDED TO THE	EXECUTIVE DIRECTOR OF
CCFI.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	IENT OF CONFLICTS
BOARD MEMBERS AND SENIOR STAFF WILL ANNUALLY DISCLOSE AND PROM	PTLY UPDATE ANY
DISCLOSURES PREVIOUSLY MADE ON AN ANNUAL CONFLICT DISCLOSURE Q	UESTIONNAIRE FORM
PROVIDED BY THE CENTER THAT REQUESTS THEM TO IDENTIFY THEIR IN	TERESTS THAT COULD
GIVE RISE TO CONFLICTS OR INTEREST, SUCH AS A LIST OF FAMILY M	EMBERS, SUBSTANTIAL
BUSINESS OR INVESTMENT HOLDINGS, AND OTHER TRANSACTIONS OR AFF	ILIATIONS WITH
BUSINESSES AND OTHER ORGANIZATIONS OR THOSE OF FAMILY MEMBERS	AS WELL AS OTHER
NONPROFIT ORGANIZATIONS.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCES	S - CEO, TOP MANAGEMENT
THE BOARD MUST DETERMINE BEFORE THE COMPENSATION OF THE EXECUT	IVE OFFICER IS
CHANGED, THAT THE COMPENSATION TO BE PAID TO THE OFFICER IS REA	ASONABLE. WHEN
DETERMINING WHETHER THE OFFICER'S COMPENSATION OR ANY CHANGE TO	O THE OFFICER'S

CATSKILL CENTER FOR INDEPENDENCE, INC.	16-1326969
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCES	S - CEO, TOP MANAGEMENT (CONTI
COMPENSATION IS REASONABLE, THE BOARD MUST EVALUATE WHETHER TH	ERE IS SUFFICIENT
FUNDS FOR THE CENTER TO AWARD A RAISE TO THE EXECUTIVE OFFICER	, IF FUNDS ARE
PERMITTING THEN THEY BASE THE INCREASE IN COMPENSATION ON THE	AMOUNT OF FUNDS
AVAILABLE AND HOW LONG IT HAS BEEN SINCE THE LAST RAISE.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY A	VAILABLE
GOVERNING DOCUMENTS INCLUDING THE CONFLICT OF INTEREST POLICY	AND_FINANCIAL
STATEMENTS WILL BE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.	

Exempt Organization Business Income Tax Return Form 990-T OMB No. 1545-0687 (and proxy tax under section 6033(e)) _ 2013, and ending _ 9/30 2013 For calendar year 2013 or other tax year beginning 10/01 See separate instructions. ► Information about Form 990-T and its instructions is available at www.irs.gov/form990t. Department of the Treasury Internal Revenue Service Open to Public Inspection for 501(c)(3) Organizations Only ▶ Do not enter SSN numbers on this form as it may be public if you organization is a 501(c)(3). Check box if Check box if name changed and see instructions. Employer identification number address changed (Employees' trust, see instructions.) CATSKILL CENTER FOR INDEPENDENCE, INC. Print Exempt under section P.O. BOX 1247 X 501(C)(3) or 16-1326969 ONEONTA, NY 13820 Type Unrelated business activity 408(e) 220(e) codes (See instructions.) 408A 530(a) _529(a) Book value of all assets at end of year F Group exemption number (See instructions.) G Check organization type ▶ 501(c) corporation 501(c) trust 401(a) trust Other trust 742,919 Describe the organization's primary unrelated business activity. During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?... 🏲 If 'Yes,' enter the name and identifying number of the parent corporation . . . • The books are in care of ► CHRIS ZACHMEYER Telephone number► 607-432-8000 Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net 1 a Gross receipts or sales. . . b Less returns and allowances . . . 1 c 2 Cost of goods sold (Schedule A, line 7) 2 3 4a Capital gain net income (attach Form 8949 and Schedule D)... 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)..... 4 c Income (loss) from partnerships and S corporations (attach statement)... 5 Rent income (Schedule C)..... 6 7 Unrelated debt-financed income (Schedule E) 7 8 Interest, annuities, royalties, and rents from controlled organizations (Schedule F) 8 9 Investment income of a section 501(c)(7), (9), or (17) organization (Sch G)... 9 Exploited exempt activity income (Schedule I)..... 10 10 Advertising income (Schedule J)..... 11 11 12 Other income (See instructions; attach schedule.)..... 12 13 Total. Combine lines 3 through 12..... 13 0. Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for Part II contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K)..... Salaries and wages.... 15 Repairs and maintenance 16 16 17 17 18 Interest (attach schedule)..... 18 19 19 Charitable contributions (See instructions for limitation rules.) 20 20 21 22 22 b 23 23 24 Contributions to deferred compensation plans 24 25 Employee benefit programs 25 26 Excess exempt expenses (Schedule I).... 26 Excess readership costs (Schedule J)..... 27 27 28 Other deductions (attach schedule) 28 Total deductions. Add lines 14 through 28 29 29 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13...... 30 30 Net operating loss deduction (limited to the amount on line 30)..... 31 Unrelated business taxable income before specific deduction. Subtract line 31 from line 30..... 32 Specific deduction (Generally \$1,000, but see line 33 instructions for exceptions.)..... 33 Unrelated business taxable income, Subtract line 33 from line 32, If line 33 is greater than line 32, enter the smaller of zero or line 32. 34 0.

REQUEST FOR 45R CREDIT ONLY

Form	990-7	90-T (2013) CATSKILL CENTER FOR INDEPENDENCE, INC. 16-1326969						
Parl	t III	Tax Computation						
35	Orga	nizations Taxable as Corporations. S	See instructions for tax comp	utation.				
	Contr	rolled group members (sections 1561	and 1563) check here ►	See instr	uctions and:			
					ets (in that order)	:		
1.00	(1) \$	ax Computation axidions Taxable as Corporations. See instructions for tax computation. led group members (sections 1561 and 1563) check here ▶ See instructions and:						
		Tax Computation maintains Taxable as Corporations. See instructions for tax computation. Tax and Payments (sections 1561 and 1563) check here ► See instructions and:						
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		they See instructions	or Schedule D (Form	1041)				
			so, writchever applies				39	0.
			1110. b	110	140			
		그리고 있다. 아이 아이지는 그렇게 하나 하는 그리고 있다면 하는데 없었다면 하게 되었다. 그런 그리고 아이를 했다면 했다.						
		[2012 4 Here] - 플랜드 (2012 1 Here) - 프린트 (2012 Here) - 프린트 (2012 1 Here) - 프린트 (2012 Here) - 프린트 (2012 Here) -					40-	
42	Other	taxes Check if from: Form 4255	□Form 8611 □Form 8697	ПEorm	8866		41	<u> </u>
	По	Other (attach schedule)			0000		12	
43	_							0
								0.
					44 c			
d	Foreig	gn organizations: Tax paid or withhele	d at source (see instructions))	44 d			
е	Back	up withholding (see instructions)			44 e			
f	Credi	t for small employer health insurance	premiums (Attach Form 894	1)	44f	5,407.		
g	Other	credits and payments:	orm 2439					
	F	orm 4136 Ot	ther To	otal 🟲	44 g			
45	Total	payments. Add lines 44a through 44a	g 				45	5,407.
46	Estim	nated tax penalty (see instructions). C	check if Form 2220 is attache	d	.	▶	46	37.0
							47	
							48	5 407
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					ation (see instru	ctions)		3,407.
							er a	Yes No
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					grantor or, or tre	ansieror to,	a loreigh trustr.	
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		200 A 20		7 Cos	st of goods sold.	Subtract		
		of labor	3		l in Part I, line 2.		7	
4a	Additio	nal section 263A costs (attach schedule)				,		Yes No
			4a	8 Do	the rules of section	on 2634 (wit	h respect to	103 110
	Other c (att. scl	h.)	4 b		perty produced or			
5	Total.	Add lines 1 through 4b	5	B	he organization?.			
		Under penalties of perjury, I declare that I have obelief, it is true, correct, and complete. Declarati	examined this return, including accomp	anying sche	dules and statements,	and to the best o	f my knowledge and	
Sign Here	1	The state of sorrow, and complete, bediately	or proportor (other trial (axpayer) is	200			May the IRS discuss	
Here	•	Signature of officer	Date	——▶ <u>‡</u>	XECUTIVE D	TKEC	the preparer shown I	pelow (see
							X	Yes No
Paid		Print/Type preparer's name	Preparer's signature	D	ate	Check if	PTIN	
Pre-		DEBORAH L MOSTERT	DEBORAH L MOSTER	r 1	2/22/14	self-employed	P012132	66
pare	r	Firm's name MOSTERT, MANZ	ANERO & SCOTT, LLP			Firm's EIN ►	15-0625503	
Use		Firm's address 4 ASSOCIATE D						
Only	1	ONEONTA, NY 1				Phone no.	(607) 432	2-8700
BAA			TEEA0202L 12/2	23/13		-		990-T (2013)

Schedule C — Rent Inco 1 Description of property		• • •							
(1)									
(2)									
(3)									
(4)					N-S-M-AR				
	2 Rent receive					2/-> D1		P 11	
(if the percentage of rent for personal property is more than 10% but not property exc				ersonal property rent for persona % or if the rent or income)	3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule)				
(1)									
(2)									
(3)									
(4)									
Total		otal				(h) Total doducti	ione En	tor	
(c) Total income. Add totals of here and on page 1, Part I, lin	e 6, column (A)					(b) Total deducti here and on page I, line 6, column (1. Part		
Schedule E – Unrelated	Debt-Financed	Income (see	instructio	ns)					
1 Description of d	debt-financed prope	erty	or alloc	income from able to debt-		debt-	financ	nected with or allocable to ed property	
			financed property		(a) Straight lin depreciation (attac			(b) Other deductions (attach schedule)	
(1)									
(2)									
(3)					<u> </u>				
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	or allocable to	justed basis of debt-financed ach schedule)	6 Column 4 divided by column 5		7 Gross income reportable (column 2 x column 6)			8 Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)				%					
(2)				ક					
(3)				ક					
(4)				રુ					
Totals Total dividends-received dedu	actions included in	column 8			<u> </u>		▶	Enter here and on page 1 Part I, line 7, column (B).	
Schedule F – Interest, A	nnuities, Roya	Ities, and Re	nts Fron	n Controlled	Org	anizations (s	see ins	structions)	
		Exempt Con	trolled Org	ganizations				· · · · · · · · · · · · · · · · · · ·	
1 Name of controlled organization	2 Employer identification number	3 Net unr income (see instru	(loss)) payments made		ied le 5 Part of column that is included the controlling organization's gross income			
(1)									
(2)			A10.00 10 M						
(3)									
(4)	L								
Nonexempt Controlled Organiz									
7 Taxable Income	8 Net unrelated income (loss) (see instruction	paymen	specified ts made	10 Part of colu included in the organization's of		the controlling c		11 Deductions directly connected with income in column 10	
(1)									
(2)									
(3)					111111111111111111111111111111111111111				
(4)				here and on		nd 10. Enter 1, Part I, line 1 (A).	Add here	columns 6 and 11. Enter and on page 1, Part I, line 8, column (B).	
Totals								(-/-	

Schedule G - Investment Inco	me or a Sectio	n 501(c)(7						
1 Description of income	2 Amount of inc	come 3 Deductions directly connected (attach schedule)		4 Set-asides (attach schedule)		5 Total deductions and set-asides (column 3 plus column 4)		
(1)							1	.,
(2)	****							
(3)								
(4)								
Totals	Enter here and on Part I, line 9, colu						Enter he Part I, li	ere and on page ine 9, column (B
	A official Language	an Other	The	- A - D				
Schedule I — Exploited Exemp					Income (see ins	truction	ns)	
1 Description of exploited activity	2 Gross unrelated business income from trade or business	3 Expenses di connected v production of unrelate business inc	with n ed	4 Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute columns 5 through 7.	activity that is not attrib		penses utable to umn 5	7 Excess exempt expenses (column minus column 5, b not more than column 4).
(1)								
(2)								
(3)								
(4)	1							-
(4)	Catan bass and		- 1					
Totals	Enter here and on page 1, Part I, line 10, column (A).	Enter here on page Part I, line column (I	1, e 10,					Enter here and on page 1, Part II, line 26,
	<u> </u>							
Schedule J — Advertising Inco								
Part I Income From Periodica	ils Reported or	a Conso	lida	ted Basis				
1 Name of periodical	2 Gross advertising income	3 Direct advertising costs		4 Advertising gain or (loss) (col. 2 minus col 3). If a gain, compute col 5 through 7.	5 Circulation income		adership osts	7 Excess readership costs (col 6 minus co 5, but not more that col 4).
(1)								
(2)								
(3)	-							
(4)							MA TO	
Totals (carry to Part II, line (5)) ▶	-							
Part II Income From Periodica	Is Reported or	n a Separa	ite E	Basis (For each p	eriodical listed in	Part II,	fill in col	umns 2 through
7 on a line-by-line basis.) 1 Name of periodical	2 Gross advertising income	3 Direct advertisin costs	:	4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5	5 Circulation income	6 Rea	adership osts	7 Excess readership costs (col 6 minus co 5, but not more that col 4).
(1)	 		-	through 7.				
(2)	-							
(3)								-
(4)								
					the state of the state of the state of			
(5) Totals from Part I								
Totals, Part II (lines 1-5) ▶	Enter here and on page 1, Part I, line 11, column (A)	Enter here on page Part I, line column (E	1, 11,					Enter here and on page 1, Part II, line 27.
Schedule K - Compensation o	Officers Dire	ctore and	Tre	istees (one incl.	uctions\			L
Concurrent Compensation o	Officers, Dire	Clors, and		isiees (see instri				
1 Name		2 Title			time devoted to business			ation attributable ited business
						8		
						8		****
						8		
						8	-	
Total. Enter here and on page 1, Part I	, line 14					D	•	
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