



Catskill Center for Independence

P.O. Box 1247
Oneonta, New York 13820
607-432-8000 • Voice or TTY
FAX: 607-432-6907
E-mail: ccfi@ccfi.us



Conflict of Interest Policy

The board of directors and administrative staff of the Catskill Center for Independence shall avoid any conflict between their own personal, professional or business interests and the interests of the center, in any and all actions taken by them on behalf of the center.

In the event that a board member or administrative staff person shall have direct or indirect interest in, or relationship with, any individual or organization which proposes to enter into any transactions with the center, including but not limited to:

- a. the sale, purchase, lease or rental of any property or other asset;
- b. employment, or rendition of services, personal or otherwise;
- c. the award of any grant, contract or subcontract;
- d. the investment or deposit of any funds of the center;

that person shall give notice of such interest or relationship and shall then refrain from discussing or voting on the particular transaction in which he has an interest, or otherwise attempting to exert any influence on the center to affect a decision to participate or not participate in such a transaction.